

TERMS & CONDITIONS

VODAFONE FOUNDATION STEP FOR SCHOOLS CHALLENGE 2025

1 DEFINITIONS

The following terms shall have the meaning set out below, unless the context otherwise requires:

Event	Means a one-day hiking event starting and finishing at Mapledurham Country Park scheduled to take place on 5 th September 2025.
Entry Fee	the fee that must be paid per Participant to gain secure entry on the Event
Event Email Address	Means vodafonefoundation@thresholdsports.co.uk
Event Hub	means the official Event website hosted by Threshold found at https://www.thresholdsports.co.uk/vodafone-foundation-step-for-schools/
Organisers	means the Event “Host” Vodafone Foundation with event management being provided by Threshold Sports Ltd (“Threshold”) with both entities the “Organisers”.
Registration Form	the form that needs to be completed online by applicants to confirm their participation on the Event

By attending the Event, registering for the Event or using the Event Hub you confirm that you have read and agree to be bound by these terms and conditions. We may vary these terms and conditions at any time and such modifications will become effective immediately upon posting of the modified terms on the Event Hub. By continuing to use the Event Hub or participating in the Event following any such variation, you will be deemed to have accepted such variation.

If any provision in these Terms and Conditions, whether in full or in part, is held to be invalid or unenforceable, all other remaining provisions (in full or in part) shall continue to be valid and enforceable.

These Terms and Conditions shall be interpreted in accordance with the laws of England and Wales and any dispute arising hereunder shall be subject to the exclusive jurisdiction of the English courts.

2 REGISTRATION

- 2.1 Only persons aged 18 years or above on the day of the Event (5th September) may participate in the Event. Entry to the Event is limited to employees of Vodafone and Vodafone Local Markets. There may be the option to invite friends or family members of Vodafone employees or sponsor of Team Vodafone at a later date – should this option become available, these Terms and Conditions shall be amended accordingly.
- 2.2 Registrants must complete and submit the Registration Form which can be found at https://www.letsdothis.com/gb/checkout/ticket?eventId=229490&utm_organiser_id=175222, and pay the Entry Fee.
- 2.3 All successful registrants (hereinafter referred to as “Participants”) will be notified by way of an Email Confirmation (the “Email Confirmation”) that they have been allocated a place to take part in the Event. Until you receive an Email Confirmation, you have not been allocated a place to take part in the Event (please see clause 2.5, below).
- 2.4 Places in the Event are strictly limited and therefore applications are subject to availability. Subject to Clauses 2.2 to 2.3, the Organiser will consider applications on a first come, first served basis by eligible Participants (which the Organisers shall determine in their absolute discretion) and otherwise in accordance with these Terms and Conditions.

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- 2.5 The relevant date for registrations shall be the date the Participant receives the Email Confirmation. The Organisers are not responsible for technical, hardware or software failures of any kind, lost or unavailable network connections, or failed, incomplete, garbled or delayed computer/Internet transmissions or other errors or malfunctions of any kind which may prevent receipt by the Organisers of a Registration Form or receipt by an applicant of an Email Confirmation. For the avoidance of doubt, if, for any reason whatsoever, an applicant does not receive an Email Confirmation, said applicant shall not be considered to be a Participant and the Organisers shall not be responsible for the applicant's failed application.
- 2.6 All Registration Forms must be received by the Organisers on or before 23:59 on 22nd August 2025 (the "Entry Deadline"). Any Registration Forms received by the Organisers after the Entry Deadline will not be accepted. This deadline is subject to change if the Event entries are full prior to the above date, and in accordance with Clause 2.4. The Organisers reserve the right to close the Registration Form at any point.
- 2.7 The Organisers reserve the right to reject (in their sole discretion) applications from persons who may reasonably be considered as a risk to the safety or welfare of any other attendee or participant at the Event, or may affect the enjoyment of other patrons and/or the running of the Event, or, in the Organisers' opinion, may cause damage, nuisance or injury. Such persons may also be removed from the Event after it has commenced if the Organisers believe any of the above circumstances arise or are likely to arise.

3 ENTRY FEES

- 3.1 The Entry Fees are as set out on the Event Hub. The Entry Fee may vary depending upon geographic market, availability, selected package, venue requirements and/or regulations and the Organisers reserve the right to change prices at any time. All Entry Fees are inclusive of VAT.
- 3.2 Subject to the other provisions of Section 2, submission of the Registration Form, payment of the Entry Fee, and receipt of the Email Confirmation shall (together) entitle the Participant to participate in the Event.
- 3.3 The Event is personal to the Participant accepting these Terms and Conditions, and the Participant undertakes and agrees (i) only to participate in the Event wearing the number assigned to his/her registration, (ii) not to authorise or permit any third party to use his/her Participant number for the Event and (iii) not to sell, transfer or give any other person the right to participate in the Event and/or use the Participant's number, with the exception of compliance with Clause 4.4.
- 3.4 If at any time it is discovered that any Participant should have been ineligible to participate in the Event or if participation in the Event should have been refused for any reason whatsoever, the Organisers reserve the right to disqualify such Participant from/refuse such Participant entry to the Event. Further, the Organisers reserve the right to reject at any time any Registration Form which it believes to be fraudulent, or to disqualify at any time any Participant it believes not to have fully complied with these Terms and Conditions from participating in the Event, or in any future events delivered by the Organisers (either together or separately). The Organisers shall not be liable in any way to such Participant as a result of any such disqualification or refusal. It is the Participant's responsibility to ensure full compliance with these Terms and Conditions.

4 REFUND, CANCELLATION AND TRANSFER OPTIONS

- 4.1 The Organisers operate a 14-day cooling off period. Accordingly, if the Participant cancels his/her entry they will receive a refund of the Entry Fee (but no funds raised shall be refundable). To be eligible for this refund, the email cancelling the entry must be received within 14 days of payment of the Entry Fee.
- 4.2 To cancel a place in the Event, the Participant must let us know by emailing the Organisers at the Event Email Address. This should be done as soon as possible and before the day of the Event. Please note:
- 4.2.1 the Entry Fee is non-refundable after the 14 day cooling off period.
- 4.2.2 Any monies fundraised by the Participant will not be refunded at any time
- 4.3 If, due to any pandemic or other event outside of the Organisers' control, the Organiser changes the date of the Event, or, in exceptional circumstances, cancel the Event, in whole or in part, the Participant will have the option to receive a full refund of their Entry Fee paid to date.

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4.4 PARTICIPANT TRANSFER

4.4.1 A Participant can transfer their entry to another individual ("Participant Transfer") if notice is given to the Organisers and the individual in receipt of the Participant Transfer meets the requirements of registration for the Event and pays any Entry Fee due under these Terms and Conditions, in particular, clauses 2 and 3. Participants who transfer their Entry will receive a full refund of all Entry Fees paid subject to clauses 4.4.1 - 4.44, and clauses 4.5 – 4.7.

4.4.2 Notice of a Participant Transfer must be done via the 'Edit my booking' in the confirmation email and click 'Transfer to another person'. No refund is given, the original Entry Fee remains from the outgoing Participant and the new Participant is given a free entry.

4.4.3 If the outgoing Participant entered using a free of charge code, please contact the Event Email Address to facilitate this transfer as the Participant self-service will not refund the correct Entry Fee.

4.5 PARTICIPANT DEFERRAL

4.5.1 Deferral of entry to the following year is not permitted.

4.6 EVENT TRANSFER

4.6.1 Transfers of entry to another Event are not permitted.

4.7 PARTICIPANT CHANGE OF PACKAGE

4.7.1 A Participant can change their package ("Package Change") within the same Event if notice is given to the Organisers.

4.7.2 Notice of a Package Change must be done via the 'Edit my booking' in the confirmation email. The Participant must click 'Transfer to credit' and they will be able to use their existing credit to enter a new race package. The deadline for this is:

- Up to 23:59 on Friday 22nd August 2025.

4.7.3 If the Participant is transferring to a package with a decrease in Entry Fee, the Participant will not be refunded the difference in these packages.

4.7.4 If the Participant is transferring to a package with an increase in Entry Fee, the difference for making the change must be paid before the Participant can complete the change.

4.7.5 If the Participant entered using a free of charge code, please contact the Event Email Address to facilitate this transfer for as the MyEvents Portal will try to charge the full Entry Fee again.

5 CHARITY PLACES & FUNDRAISING DECLARATION

5.1.1 The Participant is asked to fundraise a minimum of £250 to take part in the live Event (or the figure agreed by the Vodafone Foundation).

5.2 The Participant is encouraged to reach at least 50% of the fundraising target at least 6 weeks prior to the Event. If registering within 6 weeks of the Event, the Participant is asked to try and raise 50% of the target 2 weeks prior to the Event.

5.3 The Participant is asked to try and reach the full fundraising target no later than 4 weeks after the Event.

6 EVENT RULES

6.1 The Organisers reserve the right to change the time, date, route and/or format of the Event, or, in exceptional circumstances, to cancel the Event, in whole or in part, without liability to the Participant (to the fullest extent permitted by law). In such cases, the Organisers:

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- 6.1.1 will make a reasonable effort to provide notice of the changes/cancellation via email. If email notice is not practicable due to the timescales involved, the Organisers will use reasonable alternative methods of notice including text messages;
 - 6.1.2 will have no responsibility or liability for any costs incurred, including any travel or accommodation costs whether existing or additional, as a result of the changes/cancellation; and
 - 6.1.3 undertakes to act with full transparency and fully observe and satisfy its legal obligations to you at all times.
- 6.2 The Organisers reserve the right to remove any Participant from the Event, either during or before it, due to ill health, or any other reason (at the Organisers' discretion) that may render the Participant unfit to safely complete or remain at the Event, may impact the safety of others at the Event, or render them unable to participate in a manner which fully complies with any applicable government medical or safety instructions, protocols or guidelines. The Participant confirms that he/she will not take part in the Event if he/she is suffering from any contagious illness or infection and diarrhoea or vomiting symptoms, and confirms that he/she will report any illness during the Event, to the Event medical team immediately.
- 6.3 The Participant agrees to follow all instructions and guidelines issued by the Organisers, observe all protocols and adhere to any measures that may be in place at the Event in order to address and help mitigate the risk presented by infectious diseases.
- 6.4 Irrespective of any safeguards that may be put in place by the Organiser, participation in the Event is at the Participant's own risk, including risk to the Participant themselves (in particular with respect to the transmission of infectious diseases) and any damage caused by/to third parties or third party property.
- 6.5 A Participant may be disqualified ("Disqualification") from the Event by the Organisers if:
- 6.5.1 the Participant arrives at the pit stop after the designated pit stop cut-off time. The Participant will be responsible for his/ her repatriation according to Clause 6.6. Pit stop cut-off times will be communicated to the Participants via e-mail prior to the Event;
 - 6.5.2 the Participant is found asleep along the route, or at a pit stop, by a member of Event staff. The Participant will be responsible for his/ her repatriation according to Clause 6.6;
- 6.6 In the event of a Participant having to leave the Event because of injury, illness, voluntary withdrawal or Disqualification, the Participant will be responsible for all repatriation travel costs and related incurred travel arrangements. The Organisers will not be responsible for transporting the Participant or any belongings of the Participants, including, but not limited to, their bag.
- 6.7 The Organisers will endeavour to provide every Participant with a completion time but is not responsible for any electronic timing anomalies.
- 6.8 No drugs, illegal substances, performance enhancing substances or intoxicants of any kind are permitted to be used by any Participant either before or during participation in the Event. The Organisers reserve the right to refuse attendance at, or participation in, the Event by any persons found to have consumed or to have in their possession any drugs, illegal substances, performance enhancing substances or intoxicants of any kind.
- 6.9 As a continuing condition of entry each Participant shall ensure that, for the duration of the Event:
- 6.9.1 the Participant understands that the Event involves sustained physical exercise in a remote area;
 - 6.9.2 the Participant carries a charged mobile phone with appropriate credit;
 - 6.9.3 the Participant accepts that they are responsible for their own safety during the Event;
 - 6.9.4 the Participant follows the Event route signage at all times, and does not deviate from the official signed route of the Event;

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- 6.9.5 the Participant agrees that they are responsible for their own fitness to take part in the Event, and will consult a doctor prior to the Event if necessary;
 - 6.9.6 the Participant does not start earlier than the official start time on each day of the Event. Failure to comply with this rule will result in Disqualification;
 - 6.9.7 the Participant will complete the route between the official opening and closing hours as noted on the Event Hub. However, the Organiser reserves the right to alter the route start and finish times in the event of mitigating circumstances e.g. inclement weather conditions;
 - 6.9.8 the Participant acknowledges that it is their responsibility to ensure that they have been correctly checked-in at each pit stop along the route;
 - 6.9.9 the Participant acknowledges the recommended kit list of the Event, in accordance with their Event package, as communicated by email prior to the Event by the Organisers;
 - 6.9.10 The Participant acknowledges that it is compulsory to carry their own personal water bottle or water vessel whilst participating the Event so they remain hydrated. The Organisers will not be providing cups.
 - 6.9.11 the Participant understands that if they wish to withdraw from the Event, they must report to the nearest pit stop or contact Event Control;
 - 6.9.12 the Participant understands that they may not be transported by vehicle along any portion of the trail or between any points on it, unless they have formally withdrawn from the Event;
 - 6.9.13 due to the outdoor nature and endurance aspect of the Event, the Participant maintains personal hygiene at all times, and adheres to all hygiene advice provided by the Organiser;
 - 6.9.14 the Participant displays the official event numbers provided at registration in the manner indicated during the Event;
 - 6.9.15 the Participant complies with the Countryside Code at all times;
 - 6.9.16 the Participant is responsible for the collection and appropriate disposal of his/her litter along the entirety of the route, at the pit stops, and at the overnight basecamp;
 - 6.9.17 the Participant understands that there is no permittance of a formal support crew for any Participant along the route, as this could endanger the safety of Participants or other Event staff; and
 - 6.9.18 the Participant obeys traffic officers and authorised marshals at all times; failure to do so will result in Disqualification.
 - 6.9.19 'Chip time' uses timing technology to record the time it takes for the Participant to complete the course starting from the point that the Participant crosses the timing mats at the Start line to crossing the timing mats at the Finish line.
- 6.10 The Organisers reserve the exclusive right and license throughout the world (and Participant hereby grants the Organiser such exclusive right and licence) to interview and/or photograph and/or film the Participant at the Event (and before and after the Event as the Organisers may reasonably require) and to the unlimited, worldwide, sub-licensable right to record, film, reproduce and use in all current and future media (including without limitation, print, audio, visual, audio-visual, virtual media, the Internet, mobile telephony and so-called "3-G" technologies, CD-ROM or DVDs) the Participant's name, likeness and image or facsimile image, signature, voice, video and film portrayals and other means of identification of the Participant, and any biographical or other information or data related to the Participant (including times and results), in connection with the production, advertisement, marketing, promotion, marketing or advertisement of the Organisers or any Event sponsor or partner.

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- 6.11 Spectators entering the car parks, event venues, and use of the event facilities do so entirely at their own risk. The Spectator irrevocably agrees to hold harmless, indemnify and reimburse the Organiser from and for any sum, costs or expenses (including legal and professional fees) incurred, payable or paid by the Organiser to any person (including the Spectators and/or any of the Spectators's insurers) in connection with any accident, loss, damage or injury (including death) arising out of the Spectator's attendance at the Event (except where any such injury or death is caused by the negligence of the Organiser or any of its employees).
- 6.12 Spectators attending the Event under the age of 18 are the responsibility of their parents or guardians and must be supervised at all times by a responsible adult.
- 6.13 Spectators including parents / guardians of children attending the Event give permission for photographs / and or video to be taken at the event of themselves or the children they are responsible for, and grant full rights to use the images resulting from the photography / video filming, and any reproductions of adaptations of the images for fundraising, publicity or other purposes to help achieve the Organiser's aims.
- 6.14 Persons under the age of 18 are not permitted to consume alcohol at the Event. The Organisers reserve the right to remove alcohol from any person who cannot prove that they are over 18.

7 PARTICIPANT'S WARRANTIES AND UNDERTAKINGS

- 7.1 The Participant acknowledges that participation in the Event is not possible without validly entering into this agreement on these Terms and Conditions and agrees to be bound by these Terms and Conditions.
- 7.2 The Participant agrees at all times during the Event to abide by the reasonable instructions and guidelines of the Organiser's staff, nominated representatives, and contractors and to behave appropriately at all times on the route and in the overnight basecamp. Participants acknowledge and agree that the Organiser will organise and run the Event and will have sole authority and be the final arbiter on all decisions relating to the following aspects of the Event: health and safety, logistical operations, participation, organisation and Terms and Conditions.
- 7.3 The Participant understands the endurance demands of the Event and commits to preparing to take part in the Event by:
- 7.3.1 completing the Registration Form in full provided by the Organisers prior to the Event;
 - 7.3.2 complying with the Event training advice as issued by the Organiser (or comparable training advice);
 - 7.3.3 confirming that he/she has appropriate liability and equipment insurance in place in order to participate in the Event and acknowledges that he/she has no claim against the Organisers in relation to the provision of such insurance.
- 7.4 The Participant acknowledges that participation in the Event involves inherent risks of accidents and injury.
- 7.5 The Participant confirms without reservation that he/she is in a good physical condition to participate in the Event, that he/she understands the endurance demands of the Event, and will not arrive at the Event in ill health or unfit to take part.
- 7.6 The Participant acknowledges that he/she is personally responsible for his/her own belongings during the Event, and that he/she must collect any personal lost items from lost property before he/she leaves the Event.
- 7.7 The Participant's journeys to and from the start and finish lines of the Event each day shall be entirely at the Participant's own risk and cost, with the exception of an optional shuttle service from / to Henley Train Station. The Organisers will not be responsible for transporting the Participant or any belongings of the Participant, including, but not limited to, their bag during any journey outside of the aforementioned shuttle service.
- 7.8 Participation in the Event is at the Participant's own risk. To the fullest extent permitted by law, the Participant irrevocably agrees to hold harmless, indemnify and reimburse the Organisers from and for any sum, costs or expenses (including legal and professional fees) incurred, payable or paid by the Organisers to any person (including the Participant and/or any of the Participant's insurers) in connection with any accident, loss, damage

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or injury (including death) arising out of the Participant's attendance at and participation in the Event or any part thereof (except where any such injury or death is caused by the negligence of the Organisers or any of its employees).

- 7.9 The Participant confirms that he/she will not publish or post on any website or other media operated by the Organisers or related to the Event any text, statement, photograph, image or other material which is obscene, blasphemous, defamatory, infringes the intellectual property or other legal rights of any third party or is otherwise unlawful, offensive or inappropriate. The Organisers will have the right to remove any material at its discretion and take appropriate legal action against any person found to be or alleged to be in breach of this Clause 7.9.
- 7.10 The Participant agrees to inform the Organiser of any changes to the information supplied in their original Registration Form and particularly any changes to the Participant's medical condition and contact details. For this purpose, the Participant should contact Threshold directly either via the Event Email Address.

8 PRIVACY

- 8.1 Under data protection legislation, we are required to provide you with certain information including who we are, how to process your personal data and for what purposes, and your rights in relation to your personal data and how to exercise them. Vodafone privacy notice is provided [here](#). Threshold privacy notice is provided [here](#). It is important that you read that information.